

UNIQUE PLAN FEE AND EXPENSE STRUCTURE AS OF 12/1/09: INDEX FUNDS

Portfolio	Estimated Underlying Fund Expenses¹	Program Manager Fee²	State Fee³	Miscellaneous Fee⁴	Total Annual Asset-Based Fee⁵	Annual Account Maintenance Fee⁶
Index Portfolio 2027	0.14%	0.05%	0.10%	N/A	0.29%	N/A
Index Portfolio 2024	0.14%	0.05%	0.10%	N/A	0.29%	N/A
Index Portfolio 2021	0.15%	0.05%	0.10%	N/A	0.30%	N/A
Index Portfolio 2018	0.16%	0.05%	0.10%	N/A	0.31%	N/A
Index Portfolio 2015	0.17%	0.05%	0.10%	N/A	0.32%	N/A
Index Portfolio 2012	0.18%	0.05%	0.10%	N/A	0.33%	N/A
Index Portfolio 2009	0.18%	0.05%	0.10%	N/A	0.33%	N/A
Index College Portfolio	0.18%	0.05%	0.10%	N/A	0.33%	N/A
Index 100% Equity Portfolio	0.13%	0.05%	0.10%	N/A	0.28%	N/A
Index 70% Equity Portfolio	0.15%	0.05%	0.10%	N/A	0.30%	N/A
Index Conservative Portfolio	0.20%	0.05%	0.10%	N/A	0.35%	N/A
Intermediate Treasury Index Portfolio	0.20%	0.05%	0.10%	N/A	0.35%	N/A
International Index Portfolio	0.20%	0.05%	0.10%	N/A	0.35%	N/A
Spartan 500 Index Portfolio	0.10%	0.05%	0.10%	N/A	0.25%	N/A
Total Market Index Portfolio	0.10%	0.05%	0.10%	N/A	0.25%	N/A

¹ The "Estimated Underlying Fund Expenses" are based on a weighted average of the expenses of the mutual funds before reductions in which the Portfolio invests as of December 1, 2009.

² The "Program Manager Fee" is the percentage of net assets paid to Fidelity by the Trust for performing services for the UNIQUE Plan and is currently at an annual rate of: (a) 0.05% from December 1, 2009 through December 31, 2009, (b) 0.05% from January 1, 2010 through December 31, 2010, (c) 0.06% from January 1, 2011 through December 31, 2011, and (d) 0.075% from January 1, 2012 through the end of the contract period (December 31, 2018) and any subsequent renewal periods.

³ The "State Fee" is the percentage of net assets retained by the Trust and is currently at an annual rate of: (a) 0.10% from December 1, 2009 through December 31, 2009, (b) 0.10% from January 1, 2010 through December 31, 2010, (c) 0.09% from January 1, 2011 through December 31, 2011, and (d) 0.075% from January 1, 2012 through the end of the contract period (December 31, 2018) and any subsequent renewal periods.

⁴ The "Miscellaneous Fee" represents any other type of fee or expense imposed by the UNIQUE Plan.

⁵ The "Total Annual Asset-Based Fee" illustrates the total asset-based fees assessed against net assets annually. Please refer to the "Hypothetical \$10,000 Investment Cost Chart" on page 26 to review the impact of fees and expenses on a hypothetical \$10,000 investment in the Plan over 1-, 3-, 5-, and 10-year periods.

⁶ The "Annual Account Maintenance Fee" is the annual fee deducted from an account balance each year. The UNIQUE Plan does **NOT** assess an annual account maintenance fee.

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